



3rd Quarterly report 2014



• Skjern Bank in Skjern

Stock Exchange Ann. no 12/2014 - 30 October 2014

Very satisfactory profit and lending growth

- Very acceptable profit before tax of DKK 60.8 million compared to DKK 23.3 million in 2013
- Impairments were reduced to DKK 31.5 million compared to DKK 46.4 million in 2013
- Solvency and core capital ratio were 16.5% and 13.8%, respectively
- The individual solvency requirements were estimated at 11.4%, which is a marginal increase of 0.1% compared to 30 June 2014
- Satisfactory deposit surplus of DKK 449 million
- Organic lending growth of DKK 127 million, corresponding to 3.5% since 31 December 2013
- Profit before tax in 2014 is expected to be significantly higher than in 2013
- Subordinated loan capital of DKK 100 million will be repaid as of 14 December 2014

Table of Contents

5 years in summary	3
Financial Ratios	4
Management's review	5 - 9
Management's Statement	10
Profit and loss and Statement of comprehensive income	11
Balance sheet	12 - 13
Contingent liabilities	14
Information on changes in equity	15
Notes	16 - 19

5 years in summary

1,000 DKK	2014	2013	2012	2011	2010	1.1- 31.12 2013
Profit and loss account						
Net income from interest	123,343	118,182	113,874	119,960	121,417	160,505
Div. on shares and other holdings	6,454	6,090	2,845	3,287	2,032	8,231
Charges and commissions (net)	58,757	45,230	41,048	36,960	36,667	61,861
Net inc. from int. and charges	188,554	169,502	157,767	160,207	160,116	230,597
Value adjustments	15,277	7,805	4,350	-271	23,359	16,236
Other ordinary income	912	1,372	867	965	735	1,745
Staff costs and administrative expenses	100,818	97,706	98,747	101,192	98,979	131,117
Depreciation of intangible and tangible assets	3,974	3,393	5,150	3,150	3,240	4,047
Other operating expenses total	7,473	7,812	5,546	2,452	13,438	9,834
Contributions to the Guarantee Fund for depositors	7,241	7,106	5,418	2,452	148	9,127
Other operating expenses	232	706	128	0	13,289	707
Write-downs on loans etc. (net)	31,528	46,448	48,127	51,498	56,074	67,073
Profit on holding in associated and affiliated companies	-190	0	-4,100	0	350	-332
Operating profit	60,760	23,320	1,314	2,608	12,829	36,175
Taxes	16,062	5,830	1,191	652	3,207	11,720
Profit for the period	44,698	17,490	123	1,956	9,622	24,455

Balance sheet as per 30th September

summary	2014	2013	2012	2011	2010	2013
Total assets	5,437,606	5,293,984	5,767,030	5,353,800	5,769,561	5,317,982
Loans and other debtors	3,773,924	3,691,049	3,520,229	3,574,748	3,647,734	3,647,129
Guarantees etc.	583,245	557,684	449,870	531,259	515,841	584,713
Bonds	809,865	920,067	1,130,067	871,743	1,046,718	824,171
Shares etc.	217,226	215,043	189,510	169,962	174,396	211,354
Deposits and other debts	4,222,524	3,908,943	4,412,133	3,600,250	3,563,181	3,956,740
Subordinated capital investments	268,946	269,019	358,253	357,278	356,340	269,201
Capital funds	618,332	565,895	382,200	378,682	386,370	573,757
Dividends						0
Capital Base	693,929	684,845	606,023	607,663	625,748	670,207
Total weighted items	4,203,033	4,015,821	3,850,078	3,878,682	3,884,346	4,000,321

Core earnings

Core income	192,220	174,021	170,191	173,657	163,009	235,771
Costs etc.	-103,392	-101,099	-101,897	-104,342	-102,219	-134,775
Core earnings before write-downs, value adjustments and Governmental Guarantee Scheme I	88,828	72,922	68,294	69,315	60,790	100,996
Guarantee commission for the state *)	-	-1,925	-8,770	-	-	-1,925
Total core earnings	88,828	70,997	59,524	58,521	60,790	99,071

*) Commission of 0.95% of issued government-guaranteed bonds.

Financial ratios - 30th September

(figures in pct.)	2014	2013	2012	2011	2010
Solvency ratio	16.5	17.1	15.7	15.7	16.1
Core capital ratio	13.8	13.8	11.2	10.9	11.2
Return on own funds before tax	10.2	4.2	0.3	0.7	3.4
Return on own funds after tax	7.5	3.1	0.0	0.5	2.5
Earning/expense ratio in DKK	1.42	1.15	1.01	1.02	1.08
Interest rate risk	-1.5	-1.5	-4.2	0.8	1.2
Foreign currency position	0.3	1.5	0.7	4.3	3.1
Foreign currency risk	0.0	0.0	0.0	0.0	0.0
Advances against deposits	95.3	100.3	86.8	107.5	110.1
Statutory liquidity surplus	137.6	133.3	211.6	160.8	226.7
Total large commitments	10.4	38.6	12.2	54.7	73.7
Accumulated impairment ratio	5.5	5.1	7.2	6.9	6.7
Impairment ratio for the period	0.7	1.0	1.1	1.2	1.3
Increase in loans etc. for the period	3.5	5.2	-0.2	-1.3	-0.8
Ratio between loans etc. and capital funds	6.1	6.5	9.2	9.4	9.4
(value per share 100 DKK)					
Earnings per share (result period)	23.2	9.1	0.8	8.7	42.7
Book value per share	321	294	1,830	1,819	1,826
Market value/earning per share	9.0	22.0	917.9	59.2	16.7
Market value/book value	0.65	0.68	0.27	0.28	0.41



Management's report

In the 3rd quarter 2014, Skjern Bank continues its growth in key areas and has achieved a very satisfactory profit for the 1st – 3rd quarter of 2014 of DKK 60.8 million before tax. The results are characterised by increased net interest income, increased fee income and exchange rate adjustments, as well as decreasing expected level of impairment. The bank's solvency is 16.5% and the core capital is 13.8%. The bank's solvency is thus strong and adequate. In the fourth quarter of 2014, the bank chooses, with the approval of the Danish Financial Supervisory Authority, to repay subordinated notes of a nominal value of DKK 100 million. The repayment will reduce the bank's solvency by 1.50% in the fourth quarter of 2014, but the bank still chooses to repay the subordinated notes, based on the following key assumptions:

- The repayment will reduce the bank's interest expenses by DKK 8 million per year.
- Under the new capital rules, the subordinated notes are not included in the bank's capital base after 14 December 2014.

The individual solvency requirement is calculated at 11.4%, corresponding to a solvency coverage of 144.7%. Compared with the actual capital base of DKK 694 million, there was a surplus of DKK 215 million at the end of the third quarter of 2014.

The bank can recognise a net increase in loans of DKK 127 million compared to 31 December 2013, corresponding to 3.5%, and thus continues the positive trend from 2013, when net increase of loans ended at 4.1%. The positive development is partially due to a satisfactory growth in the number of private customers. The bank's goal of further increasing the percentage of private loans remains unchanged.

The solid liquidity reserve has maintained a fully acceptable level of 137.6%, and it is the bank's unchanged goal to maintain solid liquidity reserves primarily based on customer deposits.

The core earnings follow the annual budget and are at a historically high level, which is very satisfactory.

At the beginning of the year, the bank expected a profit range of DKK 100 – 110 million and at the beginning of the third quarter, the expectations were adjusted upwards to the range of DKK 105 – 115 million.

The share price of the bank's shares has decreased from a price of 44.0 as of 31 December 2013 to a price of 41.7 as of 30 September 2014. The market price of the entire bank can thus be estimated at DKK 402 million as of 30 September 2014, corresponding to an intrinsic value of 0.65. Trading with Skjern Bank shares continues to show a generally satisfactory liquidity in the shares.

Net interest income

Net interest income increased by DKK 5.2 million or 4.4% compared to 30 September 2013.

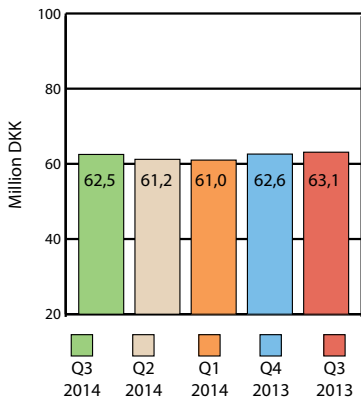
Interest income decreased by 1.2% to DKK 184.7 million, which is due to continued pressure on the average lending rates during the period.

The bank's loan and guarantee debtors distributed on segments constitute:

	30/9-14	31/12-13	31/12-12
Public authorities	1.4 %	2.4 %	1.5 %
Agriculture, hunting, forestry and fishing			
Plant production	1.7 %	1.4 %	1.6 %
Cattle farming	6.9 %	6.7 %	7.1 %
Pig farming	3.0 %	2.4 %	3.3 %
Mink production	0.9 %	1.1 %	0.6 %
Other agriculture	0.6 %	0.6 %	1.8 %
Manufacturing and extraction of raw materials	4.4 %	5.3 %	4.8 %
Energy supply	6.6 %	5.5 %	2.7 %
Constructions	6.3 %	6.9 %	4.0 %
Trade	8.0 %	8.4 %	7.2 %
Transport, hotels and restaurants	1.9 %	1.8 %	2.0 %
Information and communication	0.3 %	0.2 %	0.3 %
Finance and insurance	7.1 %	7.7 %	7.7 %
Real-estate	14.7 %	15,5 %	20.4 %
Other industries	5.6 %	4.1 %	4.9 %
Private persons	30.6 %	30.0 %	30.1 %

From the above sectoral distribution represents alternative energy 6.8 %.

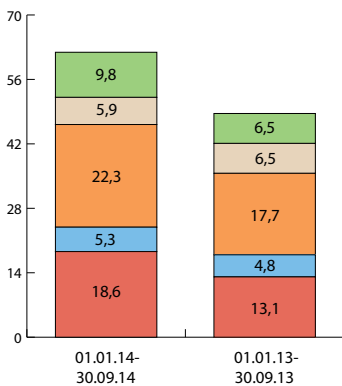
Interest income



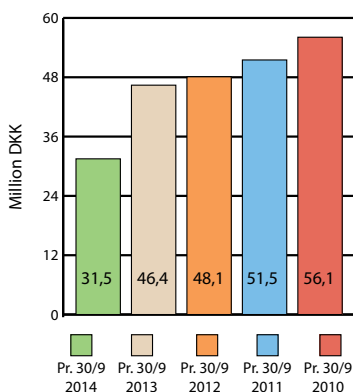
Charges and commissions receivable

(Million DKK)

- Securities trading and custodies
- Payment management
- Charges from loan applications
- Commissions on guarantees
- Other charges and commissions



Write-downs on loans etc.



Interest expenses were reduced by 10.7% to DKK 61.4 million, the reduction is due to interest expenses on loans being reduced by DKK 6.4 million and reduced costs for issued bonds and subordinated debt totalling DKK 0.7 million. The reduced interest expense for loans is primarily due to the repositioning of high-interest loans at a lower average deposit interest rate. The development in interest expense is as expected.

Interest expenses reduced by 16.8% to DKK 68.7 million, which is due to reduced costs for issued bonds and subordinated debt of a total of DKK 12.0 million and to interest expenses for the bank's customers having risen by DKK 1.7 million, primarily as a result of repositioned high interest deposits at a lower average deposit interest rate. The development in interest expenses for customer deposits was expected.

Dividends, commissions and fees

Net income from fees and commissions has increased by DKK 13.5 million. The earnings are primarily achieved through income from loan fees of DKK 4.6 and transaction-based income from securities trading, which has increased by DKK 5.4 million. Income from other fees and commissions has simultaneously increased by DKK 3.2 million.

Dividends from bank shareholdings were realised at DKK 6.5 million, which DKK 0.4 million more than as of 30 September 2013.

Net interest and fee income amounted to DKK 188.5 million, which is an increase of DKK 19.0 million, corresponding to 11.2% compared to the same period last year.

Expenses

Staff and administration expenses, etc. amounted to DKK 100.8 million compared with DKK 97.7 million in the same period in 2013, and thus marginally in-

creased by DKK 3.1 million. The increase is partially due to an increase in salary costs due to the growing number of employees. In addition, in the third quarter of 2014 the bank launched a major training package for all employees in the bank, to be completed in the fourth quarter of 2014. Also, marketing costs increased significantly during the period as a result of the bank's growth initiatives.

The bank continues to have a strong focus on cost consumption, which is expected to increase in 2014 by 3 – 4%.

Exchange rate adjustments

Exchange rate adjustments of securities and currency, etc. show a gain of DKK 15.3 million compared to DKK 7.8 million in the same period of 2013.

The capital gain in the bond portfolio this period has been DKK 2.1 million, while the bank's shareholdings were realised at a capital gain of DKK 10.5 million, of which sectorial shares amounts to DKK 9.2 million. Exchange rates and derivative financial instruments achieved income of DKK 2.7 million in the same period.

Devaluations

Devaluations on loans, etc. amounted to DKK 31.5 million as of 30 September 2014 compared with DKK 46.4 million during the same period last year. Reversal of impairment from previous accounting years amounted to DKK 22 million, while recorded losses as of 30 September 2014 amounted to DKK 26.3 million, of which only DKK 3.7 million had not been previously written down.

Loan impairment, etc. for the period corresponds to 0.7% of the total loans and guarantees, which the management considers to be a normal level in the current economic climate.



The management considers the number of weak exposures to be significantly reduced and consequently expects that in the future, the impairments will be able to be realised at a normal level in relation to the economic climate.

Profit for the period

The total profit before tax amounted to DKK 60.8 million compared with DKK 23.3 million as of 30 September 2014. After taxes, the period's net profit amounted to DKK 44.7 million.

The management is pleased to note that the core earnings have improved significantly, that the demand for lending has risen, with increased volume to follow, and that the total base costs have been reduced, primarily including interest expense and impairments.

The bank's management believes the outcome to be very satisfactory.

Capital requirements

Equity amounted to DKK 618.3 million compared to DKK 573.8 million at the end of the previous year.

After addition of subordinated capital contributions of DKK 268.9 million and adjustments for reduction in weighting and other deductions, the bank's base capital at the end of the quarter amounted to DKK 693.9 million.

The solvency amounts to 16.5%, which is marginally lower compared to 31 December 2013. The bank's fully subscribed issuance of DKK 100 million of subordinated loan capital in the second quarter of 2014 and the realised profit for the first 9 month of the year have largely maintained the bank's satisfactory excess solvency.

The core capital ratio is 13.8%, which is marginally lower compared to 31 December 2013.

The necessary capital corresponding to the individual solvency needs is calculated at 11.4%, which is a marginal in-

crease of 0.1% compared to 30 June 2014.

The bank thus still has foundation capital with a sufficient surplus of 144.7% compared to the necessary capital.

Deposits and liquidity

Customer deposits amount to DKK 4,223 million, of which DKK 3,785 is covered by the Danish Deposit Guarantee Scheme. The deposits are considered stable, since most of them come from base customer relationships.

The liquidity surplus is at 137.6%, which follows the strategic goal of maintaining liquidity reserves at an adequate and acceptable level.

Skjern Bank shares

At the end of the quarter, the bank owned 16,555 shares, which is an increase compared to the end of 2013, with a small 200 shares.

Consolidated Statement

Skjern Bank owns all the share capital in Knud Eskildsen Ejendomme A/S, whose sole activity is owning a town house in Esbjerg. The land the property is on was originally intended for the construction of an owner-occupied property. The town house is expected to be sold at the posted value. The shares are recorded at DKK 3.2 million, which is the recorded net asset value. The property is to be sold.

Consolidated accounts have not been prepared, since the subsidiaries' business is negligible in relation to the bank's.

Expectations

The bank maintains the core earnings outlook for the entirety of 2014 in the range of DKK 105 - 115 million after a very satisfactory profit in the 1st – 3rd quarters of 2014.

Supplementary capital distributed on exercise date (final closing date)

	1,000 DKK
2014	-
2015	-
2016	-
2017	99.745
2024	99.201
Infinite	70.000
Total	268.946

„The Supervisory Diamond”

The Danish Financial Supervisory Authority's mandatory Supervisory Diamond specifies five indicators for banking activities with increased risk.

The bank's status for each indicator as of 30 September 2014 is calculated in the figure below, where the indicators established by the Danish Financial Supervisory Authority are also shown.

Skjern Bank continues to comply with all limit values as of 30 September 2014 and has at no time since the introduction of the Supervisory Diamond exceeded any of the limit values.

Liquidity reserve (min. 50 %):

Skjern Bank's liquidity reserve is satisfactory and amounts to 137.6% as of 30 September 2014 compared to 144.6% as of 31 December 2013.

Funding ratio (max. 100 %):

The current funding situation leaves room for significantly more loans, since the bank's loans compared to deposits, equity and debt securities are only 74%, which is at the same level as 31 December 2013, when the funding ratio was estimated at 72%.

Property exposure (max. 25 %):

Skjern Bank has an attractive industry spread, and compared to the real estate sector, the exposure is 14.7%, which is 0.8% lower compared to 31 December 2013.

Major engagements (max. 125 %):

Major engagements are defined as the sum of major engagements that constitute more than 10 percent of the base capital. Skjern Bank primarily targets private customers and small and medium businesses and as of 30 September 2014, it had a major customer engagement of a total of 10.4%, compared to 23.2% as of 31 December 2013.

Loan growth (max. 20 %):

As expected, the bank has realised a lending growth in 2014 and the lending growth can thus be calculated at 3.5% as of 30 September 2014 compared to 4.1% throughout 2013.

Transactions with related parties

During the first nine months of the year, there have not been major transactions between Skjern Bank and the bank's related parties.

Contribution to the Danish Deposit Guarantee Scheme

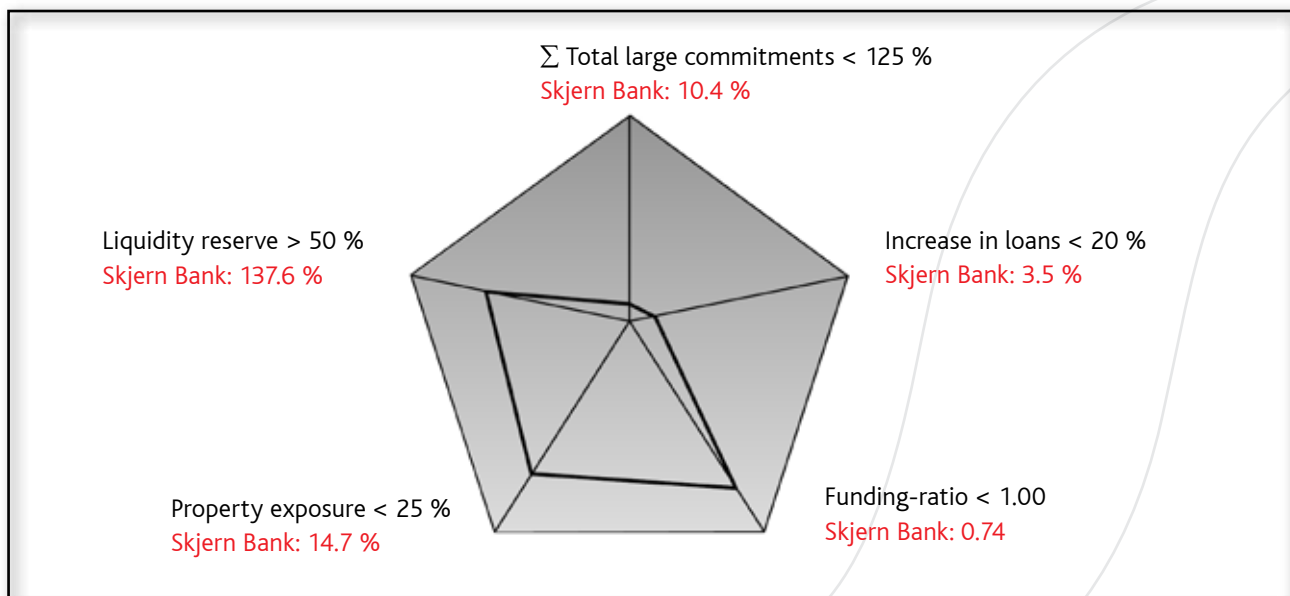
The contribution to the Danish Deposit Guarantee Scheme in the first nine months of the year amounted to DKK 7.2 million, which is at the same level as in 2013.

Accounting practices used

The report after the third quarter was prepared in accordance with the Danish Financial Business Act, including the Danish Financial Supervisory Authority's Executive Order on financial reports for credit institutions and investment companies, etc. and additional Danish disclosure requirements for interim reports for listed companies.

The accounting practice used is unchanged compared to the annual report for 2013.

The Supervisory Diamond





• Bredgade in Skjern

Events after 30 September 2014

No events have occurred after the balance date that are of significance for the assessment of the profit for the period.

Litigation

The bank is involved in disputes and litigation as part of its normal operations. The bank's risk in these cases is regularly assessed by the bank's lawyers and management. Provisions are made based on an assessment of risk of loss.

Calendar 2015

- 2 March 2015: General Meeting, Ringkøbing-Skjern Kulturcenter
- 9 March 2015: Annual Meeting, Musikhuset Esbjerg
- 17 March 2015: Annual Meeting, Skjern Bank Arena

Yours sincerely,
Skjern Bank

Hans Ladekjær Jeppesen
Chairman of the Board of Directors

Per Munck
Director



Statement by the board of directors and executive board

We have on today's date discussed and approved the quarterly report for the period of 1 January - 30 September 2014 for Skjern Bank A/S.

The report was prepared in accordance with the Danish Financial Business Act, including the Executive Order on financial reports for credit institutions and investment companies, etc. and additional Danish disclosure requirement for

interim reports for listed financial institutions.

We consider the chosen accounting practice to be appropriate such that accounts give a true picture of the bank's assets and liabilities, financial position and profit.

We consider the management's statement to contain a fair review of the de-

velopment in the bank's activities and economic conditions and a description of the significant risks and uncertainty factors by which the bank may be affected.

No audit or review of the interim report was conducted, but external audits have verified that the conditions for ongoing recognition of the period's earnings in core capital are met.

Skjern, 30 October 2014

Skjern Bank A/S

Per Munck
Director

The board of directors

Hans Ladekjær Jeppesen
Chairman

Jens Okholm
Deputy Chairman

Bjørn Jepsen

Finn Erik Kristiansen

Søren Dalum Tinggaard

Lars Skov Hansen

Lars Lerke

This document has been translated from Danish. The Danish text shall govern for all purposes and prevail in case of discrepancy with the English version.

Profit and loss account and Statement of comprehensive income 1st January - 30th September

1,000 DKK	2014	2013	1.1-31.12 2013
Interest receivable	184,714	186,896	249,506
Interest payable	61,371	68,714	89,001
Net income from interest	123,343	118,182	160,505
Dividend on shares and other holdings	6,454	6,090	8,231
Charges and commissions receivable	61,972	48,682	66,794
Charges and commissions payable	3,215	3,462	4,933
Net income from interest and charges	188,554	169,502	230,597
Exchange rate adjustments	15,277	7,805	16,236
Other ordinary income	912	1,372	1,745
Staff costs and administrative expenses	100,818	97,706	131,117
Depreciation of intangible and tangible assets	3,974	3,393	4,047
Other operating expenses total	7,473	7,812	9,834
Contributions to the Guarantee Fund for deposits	7,241	7,106	9,127
Other operating expenses	232	706	707
Write-downs	31,528	46,448	67,073
Profit on holdings in associated and affiliated companies	-190	0	-332
Profit on ordinary activities before tax	60,760	23,320	36,175
Tax	16,062	5,830	11,720
Profit for the financial year	44,698	17,490	24,455

Statement of comprehensive income

Profit for the financial year	44,698	17,490	24,455
Other comprehensive income after tax	0	0	0
Total comprehensive income	44,698	17,490	24,455

Balance by 30th September

1,000 DKK	2014	2013	1.1- 31.12 2013
Assets			
Cash in hand and claims at call on central banks	320,186	270,797	437,505
Claims on credit institutions and central banks	145,024	21,763	16,573
Loans and advances at amortized cost price	3,773,924	3,691,049	3,647,129
Bonds at market value	809,865	920,067	824,171
Shares etc.	217,226	215,043	211,354
Holdings in associated enterprises	177	633	361
Holdings in group enterprises	3,166	3,233	3,171
Land and buildings (total)	64,700	67,638	66,889
Investments properties	6,974	9,413	8,361
Domicile properties	57,726	58,225	58,528
Other tangible assets	6,372	6,375	6,517
Current tax assets	16	0	0
Deferred tax assets	25,141	38,368	35,984
Other assets	65,686	58,939	62,020
Prepayments and accrued income	6,123	79	6,308
Total assets	5,437,606	5,293,984	5,317,982



Balance by 30th September (continued)

1,000 DKK	2014	2013	1.1- 31.12 2013
Liabilities			
Debt			
Debt to credit institutions	193,606	439,407	416,006
Deposits and other debts	4,222,524	3,908,943	3,956,740
Bonds issued at amortised cost	1,361	3,051	3,051
Current tax-liability	7,437	318	0
Other liabilities	123,501	106,474	96,565
Accruals and deferred income	811	865	444
Total debt	4,549,230	4,459,058	4,472,806
Provisions for commitments			
Provisions for loss on guarantees	1,099	12	0
Total provisions for commitments	1,099	12	0
Subordinated capital investments			
Subordinated loan capital	198,946	199,019	199,201
Hybrid core capital	70,000	70,000	70,000
Subordinated capital investments total	268,946	269,019	269,201
Capital funds			
Share capital	192,800	192,800	192,800
Revaluation reserves	417	417	417
Retained earnings	425,114	372,678	380,540
Total capital funds	618,331	565,895	573,757
Total liabilities	5,437,606	5,293,984	5,317,982

Off-balance-sheet items by 30th September

1,000 DKK	2014	2013	1.1- 31.12 2013
Guarantees			
Guarantees			
Finance guarantees	45,666	55,479	55,338
Guarantees against losses on mortgage credit loans	178,046	153,084	164,208
Registration and conversion guarantees	34,936	61,438	81,976
Other guarantees	324,597	287,683	283,191
Total guarantees	583,245	557,684	584,713
Other contingent liabilities			
Irrevocable credit-undertakings	174,323	78,345	75,767
Total other contingent liabilities	174,323	78,345	75,767



Information on changes in equity 30th September

1,000 DKK	2014	2013	1.1- 31.12 2013
Share capital beginning-of-year	192,800	192,800	192,800
Share capital end-of-year	192,800	192,800	192,800
Revaluation reserves beginning-of-year	417	417	417
Additions related to reassessed value	0	0	0
Other movements	0	0	0
Revaluation reserves end-of-year	417	417	417
Retained earnings beginning-of-year	380,540	353,769	353,769
Comprehensive income for the period	44,698	17,490	24,187
Sale of own funds	11,840	11,960	-21,871
Purchase of own funds	-11,963	-10,541	24,455
Retained earnings end-of-year	425,115	372,678	380,540
Total equity	618,332	565,895	573,757

Notes per 30th September

1,000 DKK	2014	2013	1.1-31.12 2013
Interest receivable			
Claims on credit institutions and central banks	27	35	47
Loans and other debtors etc.	172,510	172,329	230,774
Bonds	12,033	14,170	18,518
Total other financial instruments of which	144	362	-778
Foreign exchange contracts	-836	-460	0
Interest-rate contracts	980	822	-778
Other interest income	0	0	945
Total interest receivable	184,714	186,896	249,506
Interest payable			
Credit institutions and central banks	678	939	1,225
Deposits	47,623	54,028	70,159
Bonds issued	49	563	596
Subordinated capital investments	13,009	13,180	17,014
Other interest expenses	12	4	7
Total interest payable	61,371	68,714	89,001
Charges and commissions receivable			
Securities trading and custodies	13,595	13,197	19,278
Payment management	5,348	4,786	6,476
Charges from loan applications	22,312	17,708	22,209
Commissions on guarantees	5,962	6,527	8,742
Other charges and commissions	9,755	6,474	10,089
Total charges and commissions receivable	61,972	48,692	66,794
Value adjustments			
Bonds	2,054	-2,775	482
Total shares	10,461	9,488	14,220
Shares in sector companies etc.	9,165	4,947	6,952
Other shares	1,296	4,541	7,268
Foreign currency	2,754	1,223	1,504
Other financial instruments	8	-131	30
Total value adjustments	15,277	7,805	16,236

Notes per 30th September (continued)

1,000 DKK	2014	2013	1.1- 31.12 2013
Staff costs and administrative expenses			
Salaries and remuneration of board of directors, managers etc.			
Board of managers	1,988	1,988	2,830
Fixed fee	1,958	1,958	2,790
Pension contributions	30	30	40
Board of directors	645	520	697
Audit Committee	0	0	50
Board of representatives.....	0	0	176
Total salaries and remunerations of board etc.	2,633	2,508	3,753
Staff costs			
Wages and salaries	46,971	45,663	60,318
Pensions	5,170	5,072	6,751
Social security costs	797	712	869
Payroll tax	6,178	5,822	7,757
Total staff costs	59,116	57,269	75,695
Other administrative expenses	39,069	37,929	51,669
Total staff costs and administrative expenses	100,818	97,706	131,117
Number of employees			
Average number of employees	129	125	123

Notes per 30th September (continued)

1,000 DKK	2014	2013	1.1 31.12 2013
Write-downs on loans and receivables			
Write-downs and provisions during the year	59,236	85,896	99,995
Reversal of write-downs made in previous years	-23,427	-37,221	-28,535
Finally lost, not previously written down	4,412	5,501	5,799
Interests on the written-down part of loans	-7,200	-6,750	-9,000
Recoveries of previously written-down debt	-1,493	-978	-1,186
Individual write-downs on loans etc.	31,528	46,448	67,073
Profit on holdings in associated and group companies			
Profit on holdings in associated companies	-184	0	-271
Profit on holdings in group companies	-6	0	-61
Total profit on holdings in associated and group companies	-190	0	-332
Individual write-downs and provisions			
Write-downs as per beginning of the year	221,447	223,512	223,512
Write-downs during the period (net)	59,239	80,859	91,499
Reversal of write-downs made in previous years	-20,723	-37,221	-28,535
Write-downs in previous years, now lost	-29,308	-65,215	-65,029
Individual write-downs total	230,652	201,935	221,447
Group write-downs on and provisions			
Write-downs as per beginning of the year	21,689	12,883	12,883
Write-downs during the period	-2,705	5,036	8,806
Group write-downs on loans etc.	18,984	17,919	21,689
Write-downs total	249,636	219,854	246,487


Notes per 30th September (continued)


1,000 DKK	2014	2013	1.1 31.12 2013
Guarantees			
Provisions beginning of the year	0	10,517	10,517
Provisions during the year	1,099	12	12
Losses on guarantees	0	0	-10,000
Transferred to liabilities.....	0	-10,517	-529
Guarantees total	1,099	12	0
Total loans etc. with suspended calc. of interest	182,160	192,085	187,895
Share capital			
Number of shares at DKK 20 each	9,640,000	9,640,000	9,640,000
Share capital	192,800	192,800	192,800
Own capital shares			
Number of shares (pcs).....	10,682	30,059	8,850
Nominal value hereof.....	214	601	177
Market value hereof	445	1,202	389
Own shares proportion of share capital (per cent)	0.10%	0.30%	0.10%





SKJERN BANK


skjernbank.dk

 **Skjern Bank, Skjern:**
Banktorvet 3 · 6900 Skjern
tlf. 9682 1333

 **Skjern Bank, Esbjerg:**
Kongensgade 58 · 6700 Esbjerg
tlf. 9682 1500

 **Skjern Bank, Ribe:**
J. Lauritzens Plads 1 · 6760 Ribe
tlf. 9682 1600

 **Skjern Bank, Varde:**
Bøgevej 2 · 6800 Varde
tlf. 9682 1640

 **Skjern Bank, Bramming:**
Storegade 20 · 6740 Bramming
tlf. 9682 1580

 **Skjern Bank, Hellerup:**
Strandvejen 143 · 2900 Hellerup
tlf. 9682 1450